

1985/PHRM19

NOVEMBER 2016

COMPENSATION AND BENEFITS

---

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the various compensation strategies followed in IT sector.
2. Explain the various reward systems followed in manufacturing sector in India.
3. Discuss the various legal provisions available for compensations and benefits.
4. Write the important provisions under Apprenticeship Act.
5. Write a note on the following term. (a) Maturity curve method (b) Job Evaluation (c) Job rating.
6. As a HR manager how will you apply the market pricing approach.

7. Prepare a questionnaire to do the job evaluation and specify the factors to be considered for job Evaluation.
  8. Carrot and Stick theory will be appropriate in the current scenario- Discuss
  9. Explain the threats and opportunities available to do the performance appraisal.
  10. Short term incentives are best to motivate the employees - discuss.
- 

Edubox  
Your Desktop Tutor