

1983/PHRM17

NOVEMBER 2016

INDUSTRIAL RELATIONS AND EMPLOYEE  
WELFARE

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(For those who joined in July 13-14)

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the concept of industrial Relations and its nature.
2. What do you understand by Industrial Disputes? Discuss its good and bad effects.
3. Trace out the Trade Union origin and the growth in India, after Independence.
4. Explain the concept of Collective Bargaining and its advantages.
5. What are the statutory Welfare Measures available to the Workers under the Factory Act- 1948?
6. What are the facilities relating to the education and training schemes available to employees, as a welfare measure?
7. What do you mean by occupational Hazards and how to prevent?
8. Discuss the major causes for the Industrial Accidents and the ways to prevent them.
9. State the rules and regulations for employing the Child Labour and the differently able Labours in the Industries.
10. Identify the Social Security Welfare Measures and the Social Assistance available to the Agricultural and Contract Labourers.

  
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